

DECLARATION AND POWER OF ATTORNEY FOR PATENT APPLICATION

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name;

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled

METHOD AND SYSTEM FOR A NETWORK MANAGEMENT FRAMEWORK
WITH REDUNDANT FAILOVER METHODOLOGY

the specification of which (check one)

X is attached hereto.

— was filed on _____
as Application Serial No. _____
and was amended on _____
(if applicable)

I hereby state that I have reviewed and understand the contents of the above identified specification, including the claims, as amended by any amendment referred to above.

I acknowledge the duty to disclose information which is material to patentability as defined in 37 CFR §1.56, including for continuation-in-part applications, material information which became available between the filing date of the prior application and the national or PCT international filing date of the continuation-in-part application.

I hereby claim foreign priority benefits under 35 USC §119(a)-(d) or (f), or 365(b) of any foreign application(s) for patent, inventor's or plant breeder's rights certificate(s), or 365(a) of any PCT international application which designated at least one country other than the United States of America, listed below and have also identified below, any foreign application for patent inventor's or plant breeder's rights certificate(s) or any PCT international application having a filing date before that of the application on which priority is claimed.

Prior Foreign Application(s): Priority Claimed Certified Copy Attached

____ Yes ____ No ____ Yes ____ No
(Number) (Country) (MM/DD/YYYY)

POWER OF ATTORNEY: As a named inventor, I hereby appoint the following attorneys and/or agents to prosecute this application and transact all business in the Patent and Trademark Office connected therewith:

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I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under 18 USC §1001 and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

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Variable	Mean	SD	Min	Max
Age	38.5	10.2	22	55
Gender	0.5	0.5	0	1
Marital status	0.7	0.5	0	1
Education	12.5	1.5	9	16
Income	1500	500	500	3000
Health status	0.8	0.4	0	1
Stress level	3.5	1.2	1	5
Life satisfaction	4.2	0.8	3	5
Work engagement	3.8	1.0	2	5
Organizational commitment	4.0	0.9	3	5
Turnover intention	1.5	0.7	0	3
Job performance	4.5	0.6	3	5
Team cohesion	4.1	0.7	3	5
Leadership effectiveness	4.3	0.8	3	5
Employee well-being	4.0	0.9	3	5
Organizational climate	4.2	0.7	3	5
Employee engagement	4.1	0.8	3	5
Job satisfaction	4.0	0.7	3	5
Organizational trust	4.1	0.8	3	5
Employee loyalty	4.2	0.7	3	5
Organizational identity	4.3	0.8	3	5
Employee commitment	4.1	0.7	3	5
Organizational culture	4.2	0.8	3	5
Employee performance	4.3	0.7	3	5
Organizational success	4.4	0.6	3	5
Employee well-being	4.0	0.9	3	5
Organizational climate	4.2	0.7	3	5
Employee engagement	4.1	0.8	3	5
Job satisfaction	4.0	0.7	3	5
Organizational trust	4.1	0.8	3	5
Employee loyalty	4.2	0.7	3	5
Organizational identity	4.3	0.8	3	5
Employee commitment	4.1	0.7	3	5
Organizational culture	4.2	0.8	3	5
Employee performance	4.3	0.7	3	5
Organizational success	4.4	0.6	3	5